

**APPRENTICE ACADEMY HIGH SCHOOL OF NORTH CAROLINA  
Board Meeting**

January 18, 2018  
CMC Waxhaw Community Room  
2700 Providence Rd S  
Waxhaw, NC 28173

Board Members	Rick Giarla Anna Blood Helen Gutshall Yan Greben Sanna-Maija Tucker	Chairman Vice Chairman Treasurer Board Member Secretary
Attendees	Barry Ross Carolyn Pollack Jonathan Pollack	Principal

**1. Call to order**

Chairman called the meeting to order at 7:09 PM

**2. Reading of the School's Mission and Conflict of Interest Policy**

Principal Barry Ross read the School's Mission and Conflict of Interest Policy.

**3. Approval of Minutes**

Anna Blood made a motion that we accept the minutes as is. Helen Gutshall seconded. All were in favor.

**4. Financial Report**

As of meeting date our bank account has \$29.42

Bank Fee monthly is \$10

Sanna Tucker made a motion to approve the financials. Yan Greben seconded. All were in favor.

**5. Public Comment**

N/A

**6. Approval of Agenda**

**7. Principal's Report**

*Lottery for enrollment*

- We would like to meet Integrity representatives in person to go over their services.

*Integrity6.* A. It is a Charlotte based company with an owner who is an experienced charter school leader. B. Integrity6 offers an option to deferment whereas Lotterease and other similar brands require immediate invoicing. <http://www.integrity6.com/>

#### *Opening Year Tasks Division Work*

- *We need to divide and conquer the list of tasks*
- *Jonathan and Carolyn Pollack are contacting their network in the banking world to see if we can get short term financing.*

See Link for tasks due by May 25, 2017.

[https://docs.google.com/spreadsheets/d/1vuhq-](https://docs.google.com/spreadsheets/d/1vuhq-HNJdsBkbTu3BsndcoxeROjy2l-ZFC7T-a7bK0A/edit#gid=1971795354)

[HNJdsBkbTu3BsndcoxeROjy2l-ZFC7T-a7bK0A/edit#gid=1971795354](https://docs.google.com/spreadsheets/d/1vuhq-HNJdsBkbTu3BsndcoxeROjy2l-ZFC7T-a7bK0A/edit#gid=1971795354)

Subject: Faculty & Staff

#### *Faculty salary raise*

- *after discussing with some of the teachers, we found out the pay we are offering is not up to par with reality.*
- *0 – 10 year experience has different payment scale as 15+ experience for teaching*
- *AAHSNC is not able offer retirement, therefore higher salary would be desirable and not loose good teachers.*
- *Helen Gutshall will look at the budget and figure out if we can increase the salary for teachers.*

If the 2018-2019 budget permits, a proposal to raise faculty first year salary limit from \$43,500 to \$53,500. The basis of this proposal is derived from Charter School Review Board interview comments and teacher interview responses.

### **8. Officer Reports**

N/A

### **9. Directors report**

N/A

### **10. Special Committee Reports**

N/A

### **11. New Business**

## Facility

- Van Buren facility is not available anymore
- Hopewell Baptist Church does not allow anybody in their church except their own ministries.
- Forest Hills Church is pending.
- South Providence School might close in the upcoming year. If building becomes empty, it still needs to be used for educational purposes.
  - Carolyn Pollack make a contact with Dr. Jones
  - Anna Blood and Yan Greben will ask to meet up with Dr. Houlihan
- Southern Piedmont Community College facility is pending.
- Eddie Goodall is still looking at options for his school and we might have an opportunity to partner with him.

## Marketing

- Financial Institution letter has been drafted
- Partnership letter has been drafted
  - Can be used for mailing and emailing corporations
  - We will share it with Lea at MCI

## Website

- Logo development
- Mission Statement
- Core Values
- pictures of activities (collaborative picture of students working together, apprentice activities)
- Board pictures and bios are needed (due date 1/26)
- Graphic Artist needs to be found (everyone submit your contacts to Carolyn and Jon Pollack)

## Open House

- Parents have been already asking to meet us in person
- Currently our location is under negotiation and we will announce as soon as we have finalized it.
- We will invite all who fill out the survey as well as announce the Open House in Union County Weekly and Enquirer Journal.
- Sanna Tucker will make a list of all K – 8 Charter Schools
- Hosting open houses on Saturday or Sunday in Union County Libraries

## Fundraising

- Need IDEAS!!!!!!

Tax receipts for donations 2017

- Sanna Tucker is working on this

## **12. Announcements**

- <http://publicimpact.com/web/school-turnarounds/> (Carolyn Pollack will get us more info)
- Wake Tech School? We should visit...

## **13. Next Meeting and Adjournment**

Next meeting will be held on Thursday, February 15 at 7 PM.

Chairman, Rick Giarla, closed the meeting 8:35 PM